



SHELBY ZIMMER, MSW

MANAGEMENT CONSULTANT

Shelby is a seasoned child welfare practitioner with over 13 years of experience ranging from case management to a state program director. She excels in program development, engagement, and implementation, including her recent efforts to reduce out-of-home placements under the Family First Prevention Services Act. She is recognized for her leadership in transforming child welfare systems and improving outcomes for children and families through training, stakeholder engagement, and federal funding maximization.

EDUCATION AND CERTIFICATIONS



MSW | Georgia State University

- Certificate in Public Finance Management, Georgia State University
- Butler Foundations of Coaching
- Technology of Participation (ToP)® Facilitation Methods, Institute of Cultural Affairs (ICA)

ACCOMPLISHMENTS



- Led Georgia statewide Family First Prevention Services Act implementation efforts
- Developed federal compliance policies for child welfare
- Redesigned North Carolina's child welfare training program

PROFESSIONAL SUMMARY

8 Years Strategic Planning and Implementation

8 Years Policy Development

7 Years Curriculum Development and Training

RECENT WORK EXPERIENCE

PROJECTS

- North Carolina Child Welfare Training Redesign
- Wisconsin Lived Experience Program
- Mississippi Practice Model Assessment and Implementation

SKILLS SUMMARY

- Effective project management
- Research and reporting
- Engaging stakeholder collaboration
- Leadership and facilitation
- Strategic planning and development