



# DOUG SWISHER, MA, CPA

## MANAGEMENT CONSULTANT

Doug brings over 30 years of financial leadership within government agencies and 25 years of expertise in child welfare reform. He specializes in restructuring financial frameworks, aligning funding processes, and improving outcomes for children and families. As lead financial consultant on projects across multiple states, Doug delivers actionable strategies through comprehensive evaluations, cost studies, and funding optimization. His fiscal management expertise enables agencies to maximize resources and achieve long-term sustainability.

## EDUCATION AND CERTIFICATIONS



MA | Northeast Missouri State University  
BS | Northeast Missouri State University

- Certified Public Accountant

## ACCOMPLISHMENTS



- Improved child welfare financing framework in North Carolina
- Streamlined a cost allocation plan and random moment time study in Mississippi
- Enhanced service delivery and accountability in Tennessee

## PROFESSIONAL SUMMARY

30 Years Government Financial Leadership

25 Years Child Welfare Reform

5 Years Financial Consulting

## RECENT WORK EXPERIENCE

### PROJECTS

- North Carolina Social Services Child Welfare Reform Plans
- Mississippi Child Welfare Cost Allocation and Finance Support
- Maryland DHS Annie E. Casey Foundation Support

### SKILLS SUMMARY

- Strategic fiscal management
- Advanced financial data analysis and insight
- Cost allocation and funding strategies